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From: Chantal Lombard
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To: Finance and Administration Committee
Subject: Submission to the Industrial Relations Bill.

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To: Members of the Finance and Administration Committee

I write to make a submission on the Industrial Relations Bill 2016.

I have been employed on temporary contracts for a year now and while I am entitled to maternity leave and will be taking that leave in January 2017, I will not have a job to return to afterwards. I have been offered to come back when I am ready and determine whether there is a position for me but there is no guarantee and I would likely have to go through the whole application process again. This is just one of the disadvantages to being a temporary contract employee.

I therefore urge the Committee to support changes to the bill to make the independent umpire, the Queensland Industrial Relations Commission, the final arbiter on whether a long-term temporary employee is entitled to permanency.

This is necessary to ensure that government departments do not unfairly jeopardise the employment security of their employees.

Yours sincerely

Chantal Lombard