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Mr Michael Crandon MP Chair Finance and Administration Committee Parliament House George Street **BRISBANE QLD 4000**

Via email: fac@parliament.gld.gov.au

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22 MAR 2013

Finance and Administration Committee

Dear Mr Crandon,

Inquiry into the operation of Queensland's workers compensation scheme Re:

United Voice, Industrial Union of Employees, Queensland (United Voice), refers to your correspondence dated 27 February 2013 and makes this submission to the Finance and Administration Committee (FAC) in response to the proposal put forward by Q-COMP titled Reducing red tape for Employers.

United Voice strongly supports and endorses the recommendations that are put forward for submission by the Queensland Council of Unions (QCU).

We wish to reiterate the following key points:

- The existing Queensland scheme encourages early reporting of injuries in order for early intervention to be commenced in a timely manner:
- There are a number of risks in placing the onus on the employer to maintain a register (or recording of injuries) rather than having a centralised model.
- Risks include poor record keeping procedures; delays in payments; and breaches of privacy; additional record keeping costs for employers.
- Increased compliance requirements for the state to ensure employers meet obligations.
- WorkCover should continue to determine the validity of a claim and pay appropriate payments (not the employer), which ensure employees are not placed at disadvantage from an employer who is not aware of following proper processes.

Please contact Senior Industrial Officer, Ms Kylie Badke on (07) 3291 4619 should you want to discuss any aspect of this submission further. All correspondence should be addressed to PO Box 3948, South Brisbane BC, Qld, 4101.

Gary Bullock

Yours Sincerel

Branch Secretary