

28th February 2013

Finance and Administrative Committee, Parliament House, George St., Brisbane 4000

Attention: Michael Chardon MP

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Finance and Administration Committee

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Your ref: 11.13.180

Re - Enquiry into the operation of Queensland's Workers Compensation Scheme

Thank you for your letter 27th Feb 2012 (which we believe should be 2013) and see a lot of merit in the scheme. The fact that we don't have to report every claim will save us money as well as premiums we hope.

The clarification we ask to be looked at is:-

- a. What is the proposed savings in monetary terms for employers for premiums?
- b. With less claims we would believe there would be staff reductions in the Workers Compensation Offices, is this being taken into account?
- c. Also for a Company who has been paying premiums, say in excess of \$200,000, is there any consideration in a "refund or no claims bonus" for these firms who have not had a claim for 3 years. This gives Companies who have a strong WPH & S policy and procedures in place some compensation for their efforts in reducing incidents!
- d. The "no win no fee" mentality that has come into our society is a major contributor to increased claims as the legal firms know if you claim you will get something and it is a windfall for them.
- e. The other claim we feel is being flaunted is "stress leave". Has this been investigated? We all have stress some stage in our life, but we don't need to run and make a workcover claim. This is just for the Legal fraternity to make extra money in our opinion. Eliminate stress as a claimable feature of Workcover. Be a leader in the field. It is no benefit to Employers and debatable of what benefit it is to an employee, a benefit however to the legal fraternity.

Yours truly,

Jason McPherson, Managing Director

CPM Engineering Queensland