

19 June 2017

Committee Secretary
Finance and Administration Committee
Parliament House
George Street
BRISBANE QLD 4000

Via email: fac@parliament.qld.gov.au

Dear Sir/Madam,

Labour Hire Licensing Bill 2017

The Australian Sugar Milling Council (ASMC) is pleased to provide this submission to the Parliament's Finance and Administration Committee as part of the review of Labour Hire Licensing Bill 2017.

The Australian Sugar Milling Council is the peak industry organisation for raw sugar milling in Australia. The ASMC represents some 95 per cent of Australian raw sugar production. There are 24 sugar mills in Australia, producing raw sugar, which is either directly exported or refined in four Australian refineries. The sector is capable of generating \$2.0 billion in export earnings per year, making sugar one of Queensland's largest Agriculture exports. Australian sugar is priced on the global market and therefore the industry's ongoing viability and sustainability is reliant on its competitiveness in the global marketplace.

Regulatory red tape costs are always a significant issue for trade and market viability, and efforts to reduce the cost burden through reductions in domestic compliance cost are always welcome.

All ASMC member companies use labour hire services, as part of a complete suite of employee engagement strategies in regional Queensland, to ensure they remain globally competitive. Further regulatory burden adds unnecessary red tape and costs to companies trying to compete in a global market place. This legislation will punish the vast majority of business that are doing the right thing by their staff. There is a great concern that companies who chose to break existing laws will seek alternative ways to circumvent any new licensing system.

ASMC has particular concern with Division 2 subsection 7 (1) A person (a provider) provides labour hire services if, in the course of carrying on a business, the person supplies, to another person, a worker to do work.

This is too broad a definition, and may potentially capture un-intended occupations, for example professional services companies or companies who contract to complete on-site work that involve labour.

Yours sincerely

Dominic V Nolan
Chief Executive Officer