CQUniversity Australia

Yocational Training Strategy



The CQUniversity Division of Industry, Vocational Training and Access Education (DIVTAE) will drive a cohesive, agile and comprehensive vocational training environment. The Division will provide clear, accessible and articulated pathways, realising the full potential of vocational education and training through unique innovative programs that connect and engage students directly with industry and the community.

With the largest campus footprint of any university in Australia, CQUniversity provides, through this strategy, a clear vision for the current activities and future directions of vocational education and training delivery across multiple locations Australia-wide.

It is underpinned by five core elements:

VOCATIONAL TRAINING GROWTH CQUniversity with its established network of partnerships and innovative learning models, in the merger with TAFE@, will build a stronger skills base for the region and a more seamless pathway between sectors, growing the vocational training across the University footprint.

CQUniversity is committed to growing vocational training with individuals, businesses, schools and industry to increase the skills, knowledge, educational and research outcomes for Central Queensland. The University will sustain and continue to grow the knowledge-based economies of the Central Queensland region through addressing skills shortages, providing intellectual capital, developing partnerships with local industries and attracting people to the regions.

Vocational training growth will be achieved through:

- diversifying income funding streams
- increasing enrolments of international students
- increasing domestic students enrolments
- further development of distance delivery and the expansion of Train@

Clear, accessible academic pathways will be provided for all students entering through a vocational training stream that have guaranteed progression onto the next qualification level. Students have the opportunity to build a pathway to both Vocational Training and Higher Education options.

The key features of CQUniversity vocational training pathways are:

- increased access to Higher Education and research
- quaranteed seamless progression
- multiple qualification entry and exit points
- flexible modes of delivery such as distance

CQUniversity vocational internships will be available for students studying Vocational Training Diploma programs. Internships provide students an opportunity to gain work experience and improve career opportunities in their field of study. The internship program adds value to student qualifications and enhances career prospects in their chosen profession through direct connections to industry providing the opportunity to practice skills and contextualise learning in real environments.

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CQUniversity Diploma students through vocational internships gain:

- · work-place readiness and employability skills
- · direct connection to industry
- enhanced qualifications.



UNIQUE VET QUALIFICATIONS AND PATHWAYS

A suite of programs will be implemented to meet the needs of industry and the community that is unique to CQUniversity – Queensland's first fully comprehensive university.

Delivery programs and models include:

- skills sets of vocational competencies embedded into Higher Education programs
- parallel Certificates delivered jointly with degree programs to enhance student employability
- all Diploma programs articulated with maximum credit into degree programs
- first year of degree programs with an interim Diploma award
- new vocational programs that focus on the unique needs of the Central Queensland region industry and community
- increased Dual Diploma Degree awards offered through QTAC, VTAC and UAC.

ONE-STOP-SHOP **COUNIVERSITY**

Students, employers and industry partners can choose from a broad and comprehensive range of education and training programs, ranging from a Certificate 1 through to a Doctorate as well as a wide range of corporate training options. Industry and potential students will have one educational provider that will be able to meet all of their needs. Ultimately CQUniversity will reshape consumer expectations when dealing with a vocational training provider.

Students, industry, and community, will be able to access from their local university:

- programs that are relevant, industry-current (enquiry, enrolment, study options and assessment)
- admission to VET skills sets or qualifications in parallel with undergraduate studies or embedded into their undergraduate programs
- highly trained and work-ready apprentices and trainees including support with workforce skills analysis and development
- corporate training delivered in the workplace or as required by industry to meet operational and learning requirements
- programs that support community engagement
- · quality, industry-recognised instructors.

UNIVERSITY RESEARCH

COMPREHENSIVE COUniversity will implement a comprehensive university research program focusing on a framework that:

- leverages our close connections with regional industry, business and the community
- links Industry training practitioners with available research expertise
- evaluates student progress and facilitates mobility between the Higher Education and **Vocational Training sectors**
- promotes innovation and raises delivery standards across the Vocational Training sector
- strengthens our understanding of how a regional comprehensive university can best service its communities.

CQUniversity will create the first comprehensive university in Queensland drawing on its history of innovation and internationalisation, with the added knowledge and expertise of the VET sector derived from the merger with CQ TAFE and the acquisition of Train@ CQUniversity.

This Vocational Training strategy will ensure the University will be in a strong position to expand VET provision through new innovative pathways, products and closer linkages to industry across new industries and national and international markets. It will also support the University more broadly with its aspiration to become the 'Most Engaged University' and a truly 'Great Australian University'.

