

Industrial Relations and Other Legislation Amendment Bill 2022

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About the QTU

The Queensland Teachers' Union of Employees (QTU) was founded in 1889 and currently represents over 47,000 teachers employed in Queensland state schools (including high schools, special schools and other specialist educational institutions) and TAFE institutes. Roughly three quarters of the 47,000 members of the Queensland Teachers' Union of Employees (QTU) are female. Education is a highly feminised profession.

Each year, the QTU sets annual priorities. Our top priority for 2022 is "respect for the profession", which includes eliminating harassment and discrimination. Another of the QTU's 2022 priorities is "embracing member diversity". This includes supporting women and First Nations people in leadership and addressing unconscious bias. These priorities inform some of the contents of our submission.

In common with many unions of professionals, the QTU represents the interests of its members in relation to professional, as well as industrial matters. In the context of the QTU, these professional issues include matters such as curriculum and assessment issues, teacher registration, professional standards and rights, and school behaviour management. The QTU is also a strong advocate for state schools and public education generally, including matters relating to school funding.

The QTU is affiliated with the state's peak union body, the Queensland Council of Unions, and supports its submission.

Part 2 Amendment of Industrial Relations Act 2016

1. The QTU asserts that there should be stronger definition of entities eligible for registration under Chapter 12. In particular, the exclusion of businesses (companies) set up to represent a group of employees and mimic the operations of properly formed regulated industrial organisation.

Recommendation 8

THAT 483A(1) be amended to include (g) is not a corporation.