

Industrial Relations and Other Legislation Amendment Bill 2022

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Submitted by: Australian Christian Lobby
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Education, Employment and Training Committee

Committee Secretary
PARLIAMENT HOUSE QLD 4000

eetc@parliament.qld.gov.au

1 July 2022



Dear Sir/Madam,

On behalf of the Australian Christian Lobby (ACL), thank you for the opportunity to make a submission to the Education, Employment and Training Committee regarding the ***Industrial Relations and Other Amendment Bill 2022***. The Australian Christian Lobby (ACL) is a grassroots movement with around 250,000 supporters in Australia, approximately 45,000 of whom live in Queensland.

The Australian Christian Lobby has no opinion on the material aspects of the proposed amendments. In general, we welcome amendments that offer genuine protections against sexual harassment.

We are however, strongly opposed to amendments that remove gendered language from the Industrial Relations Act. Specifically, we refer to proposed amendments to remove the terms 'maternity' and 'she' and replace them with 'birth-related' and 'the employee', this language is dehumanising and an insult to Queensland women. Maternity leave is a right afforded to women and an affirmation of the importance of mothers in a healthy society.

I am available to discuss any issues which may arise from this submission.

Yours sincerely,

A handwritten signature in blue ink, appearing to read 'Rob Norman', is written over a white background.

Rob Norman
Queensland Political Director
m: [REDACTED]