



## Griffiths Pharmacy

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October 15<sup>th</sup> 2021

ABN: 21 422 831 367

To the Education, Employment and Training Committee.

### **RE: Inquiry into the Operation of the *Trading (Allowable Hours) Act 1990***

Thank you for the opportunity to provide a submission into the Inquiry into the *Operation of the Trading (Allowable Hours) Act 1990*.

I am a fourth-generation pharmacist whose family has practiced in Charters Towers for four generations since 1886. My experience suggests that, in rural towns like mine, there is not an available workforce to support extended trading hours trading days. Already, I have great difficulty recruiting a suitable workforce to cover the basic needs of my extremely busy pharmacy. Any extension of trading hours risks exacerbating these workforce shortages across all small business in rural towns.

Secondly, Our hard working staff require the weekends and evenings to rest and recover. The earlier generations of my family fought hard to have reasonable trading hours introduced so they and their staff could enjoy family life together. Requiring that staff work extended hours puts them in a position of potentially not meeting employment conditions.

Noting these factors, I respectfully submit that Sunday and public holiday trading by large corporations continue to be banned in rural and regional communities where it does not already exist.

Yours Respectfully

David Griffiths (B.Pharm)

Owner-Pharmacist

Griffiths Pharmacy