

From: [REDACTED]
To: [Education, Employment and Small Business Committee](#)
Subject: Enquiry into Wage Theft
Date: Saturday, 28 July 2018 8:26:38 PM

Dear Committee Members

I believe a subtle form of wage theft is occurring in major retail companies by the classification of employees . By encouraging workers to give up award positions and move to a 'higher position " on salary and on contract.

The terms state hours are 40 hours per week or additional when required , however *when required* often becomes the norm and employees find themselves working up to 50 - 60 hours per week. The same goes with working public holidays , the loss in penalties and overtime rates means an effective pay cut has occurred by taking the higher position.

I think this needs to be addressed.

Yours sincerely

Lisa Morse

PH: [REDACTED]