

**From:** [REDACTED]  
**To:** [Education, Employment and Small Business Committee](#)  
**Cc:** [REDACTED]  
**Subject:** Wage Theft Enquiry - [REDACTED] Gladstone Qld  
**Date:** Wednesday, 27 June 2018 2:55:11 PM

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Dear Sir/Madam,

Thank you again for investigating wage theft. Please accept my second submission that I am sending on behalf of my daughter, [REDACTED] (with her permission). This involves a different employer (" [REDACTED] ", Gladstone, Qld) and circumstances to my previous submission (re Capones/ Senopac) to the committee. We believe that she and several local high school students were subjected to intentional and deliberate wage theft from the owners of " [REDACTED] ". We also believe that the practice is possibly still continuing as it has the same owner/manager, [REDACTED].

My daughter while in her final year at high school (2010) in Gladstone, Queensland, approached " [REDACTED] ) for part time employment. She was told that her name would be added to a list of other applicants and that she would receive a call for a trial run for which she would **not be paid**. [REDACTED] (then 16 years old) worked several hours on the night that management selected, waiting on and cleaning tables, dish washing, and also delivering meals to adjoining motel rooms where she was met by men scantily dressed in bath towels and pyjamas. When applying for a position in the restaurant she was not aware that this would be part of her 'work duties' and although she felt highly anxious about doing it, being so young she didn't question her supervising staff. She worked from about 7:00pm to 11:30pm.

The following week my wife answered a call from owner/manager, [REDACTED] requesting that she return that night for work. My wife explained that [REDACTED] was not home as she had stayed back at school. When my wife asked him if she would be paid for her work this time, he replied that he would only speak with [REDACTED], adding. "I'll tell you what; I'll just take her off the list. Tell her that I'll see her next time she comes in to dine." My daughter had never dined there previously and certainly hasn't since. Furthermore, as a result of this truncated phone conversation, my wife was unable to question [REDACTED] about the work duties that the position entailed.

I contacted "Fair Work" and was told that unless she was under a school based work experience program, it was illegal for an employer not to pay staff. I wrote to [REDACTED], informing him of my conversation with "Fair Work" and requesting that he forward [REDACTED] the wages owed. She has never received this payment.

"Trial runs" were a common practice for many other students at " [REDACTED] ", each giving many hours for no payment. I believe that this practice may still continue there and needs investigation by you. The company has recently opened a second restaurant in the nearby town of [REDACTED] ( [REDACTED] ), so it is possible that twice as many students are being used to do unpaid labour on a regular basis.

Thank you for taking the time to read this. Please feel free to contact me regarding any of the above information.

Kind regards,

[REDACTED]