

Mr Justin Cobbett

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20 July 2020

Education, Employment and Small Business Committee  
Parliament House  
Brisbane QLD 4000

Dear Committee Members,

First, let me thank the Committee for considering my initial submission (No 003) in relation to the *Inquiry into wage theft in Queensland*.

In that submission, I explained how a former employer threatened to terminate my employment after I complained about being underpaid. To address this in future, I submit that where adverse action (or the threat of adverse action) is used as a way of coercing an employee into not recovering amounts payable, that **adverse action should be treated as an aggravating factor of the proposed wage theft offence**.

Please redact my address and email address prior to publication. Thank you for considering this submission.

Kind regards,



Justin Cobbett