From: Antoinette Brustolin

To: <u>Community Support and Services Committee</u>

**Subject:** No mandate extension

**Date:** Friday, 4 March 2022 11:54:06 AM

Attachments: QEU Survey Results.pdf

Committee Secretary
Community Support and Services committee
Parliament House
George Street
Brisbane Qld 4000

I sincerely make this submission NO further extension to the Emergency Bill until 31st October, 2022, as well as SERIOUS consideration to the Minister for Health to put an end to the public health emergency.

Please end all measures due to expire 30 April, 2022 because the impacts are very harmful to Queenslanders.

#### Serious Harmful Impacts - Mental Health My story

With absolute sincerity, this has been the most harmful event in my life, along with the highest of life challenges, including death of immediate family member, head injury resulting from a vehicle accident with 7yrs recovery and more.

This week, I have reached out to a small group of friends saying "I do not want to be here!"

I am usually highly resilient!

This great distress and mental health trauma to many Queenslanders must end. I have lost my teaching career of 33yrs, great love and passion for teaching thousands of Queensland children. I have lost my income and superannuation accrual at an important time of career. While these costs are huge, the mental health damage is of the highest degree.

#### Real impacts of Harm to myself and thousands of Queenslanders

- depression
- Anxiety
- Weight change loss/gain
- Fear of Future
- Feelings of Isolation
- · Loss of Identity, self esteem
- Loneliness
- stress

Since the mandates were instated, the Mental Health impacts for thousands of Queenslanders has been nothing short of catastrophic. I pray this submission to NOT extend any legislation regarding the Emergency Bill, take note of these damaging impacts and also put an end to the public health emergency immediately.

Please see attached survey of teachers and the highly distressing impacts upon Mental Health. It is absolutely imperative that this conversation be of highest importance in the current status of little Covid infection, and such distressing impact to thousands still

occurring. The mental Health crisis is my genuine concern.

I pray your wisdom, common sense and heart prevail in this matter. Sincerely

Antoinette Brustolin

# School & ECE Staff Survey

QEU conducted a survey completed by 2401 respondents on information related to their employment in light of the recent COVID-19 vaccination requirements for education settings. Here are our findings

have not had the Covid-19 vaccination.

30 se taking leave

of respondents including Principals, Teacher, Teacher's aides, cleaners and heads of departments said they will not be receiving a COVID-19 vaccination

coping with staff shortages



of respondents believe their school is not



29,900 years



respondents are not currently allowed on site at school or childcare centers

will remain

unvaccinated



of respondents who work at predominantly Aboriginal & Torres Strait Islander schools believe that those students are being disadvantaged as a result of the mandates.



plan to resign

will

take the

vaccine

15%

of people with a medical exemption are still not allowed to work.



Queensland Education United

of educative experience lost in schools - based on an

average of 15.4 years of work in schools per respondent



of respondents will not be voting for their electorate's State MP at the next state election.

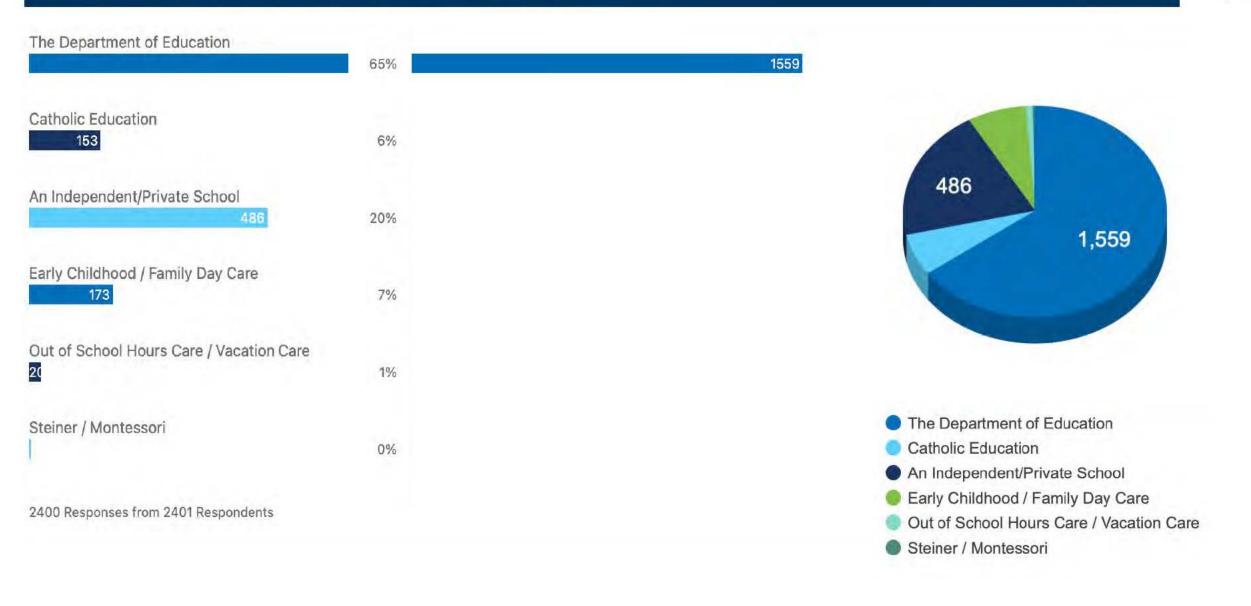




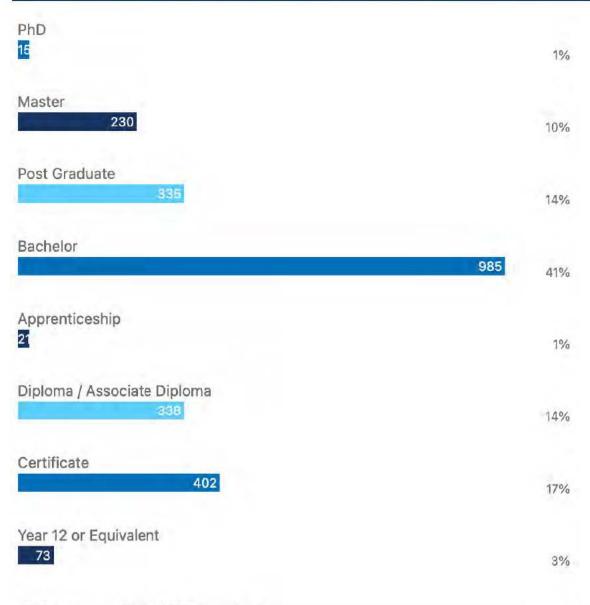


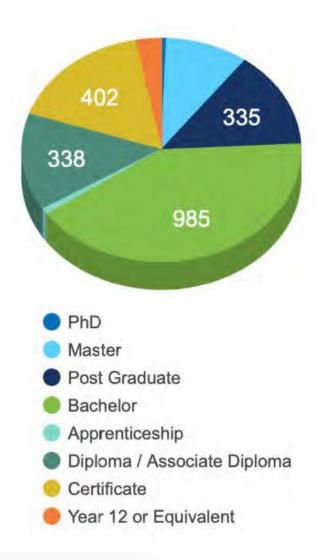
### This survey is for QLD School & ECE Staff only. In which area in QLD do you live?



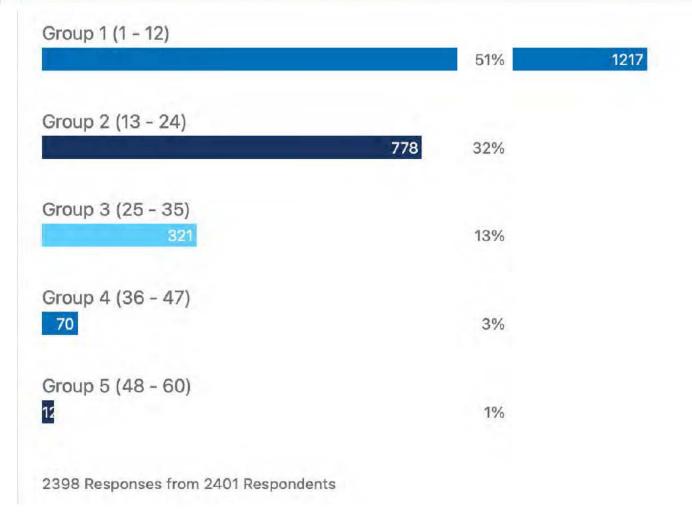


### Please select your highest level of education / qualification:





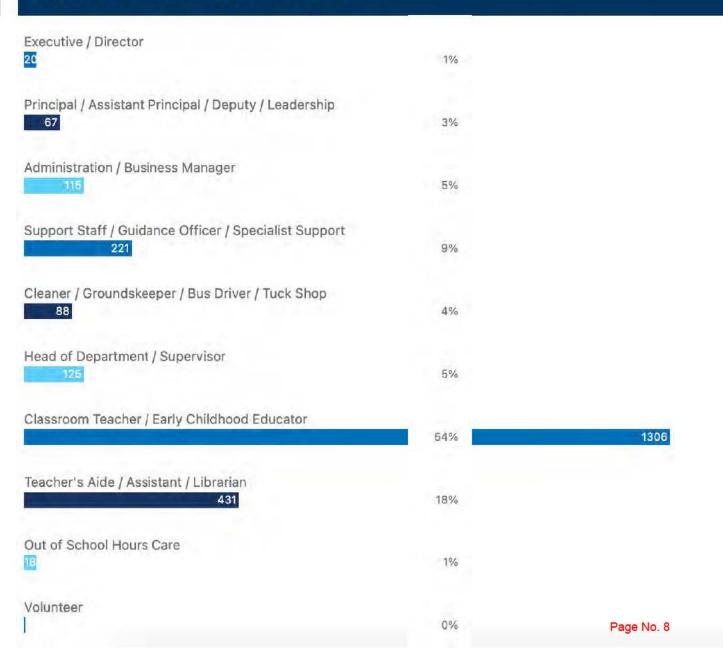
### Years that I have worked in Education:

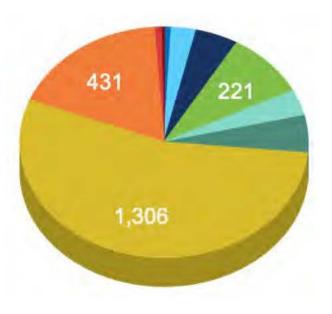




- Group 1 (1 12)
- Group 2 (13 24)
- Group 3 (25 35)
- Group 4 (36 47)
- Group 5 (48 60)

### My role is/was best described as:

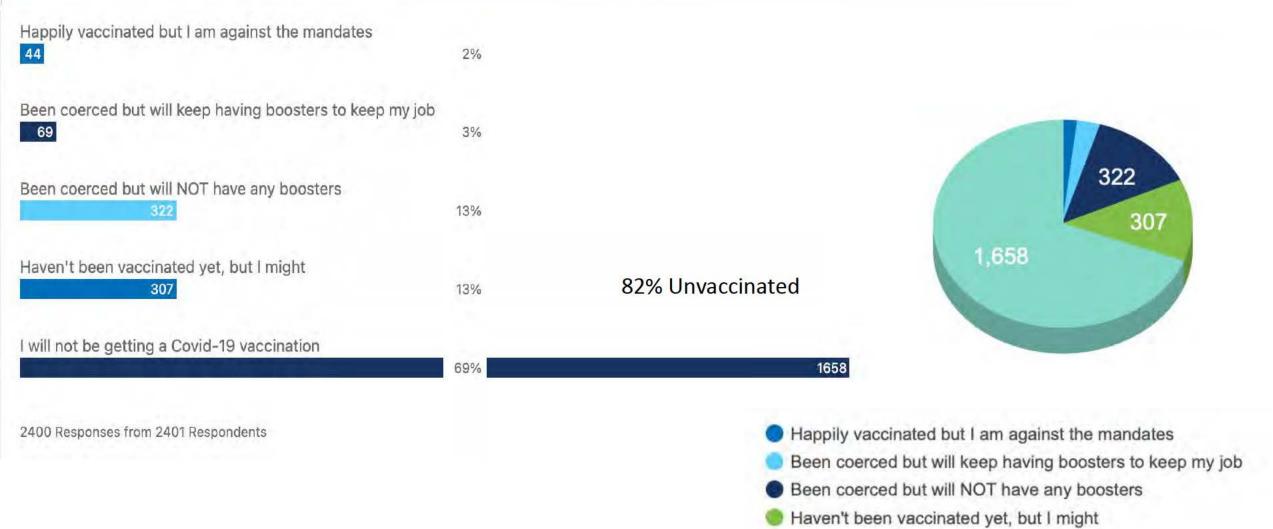




- Executive / Director
- Principal / Assistant Principal / Deputy / Leadership
- Administration / Business Manager
- Support Staff / Guidance Officer / Specialist Support
- Cleaner / Groundskeeper / Bus Driver / Tuck Shop
- Head of Department / Supervisor
- Classroom Teacher / Early Childhood Educator
- Teacher's Aide / Assistant / Librarian
- Out of School Hours Care
- Volunteer

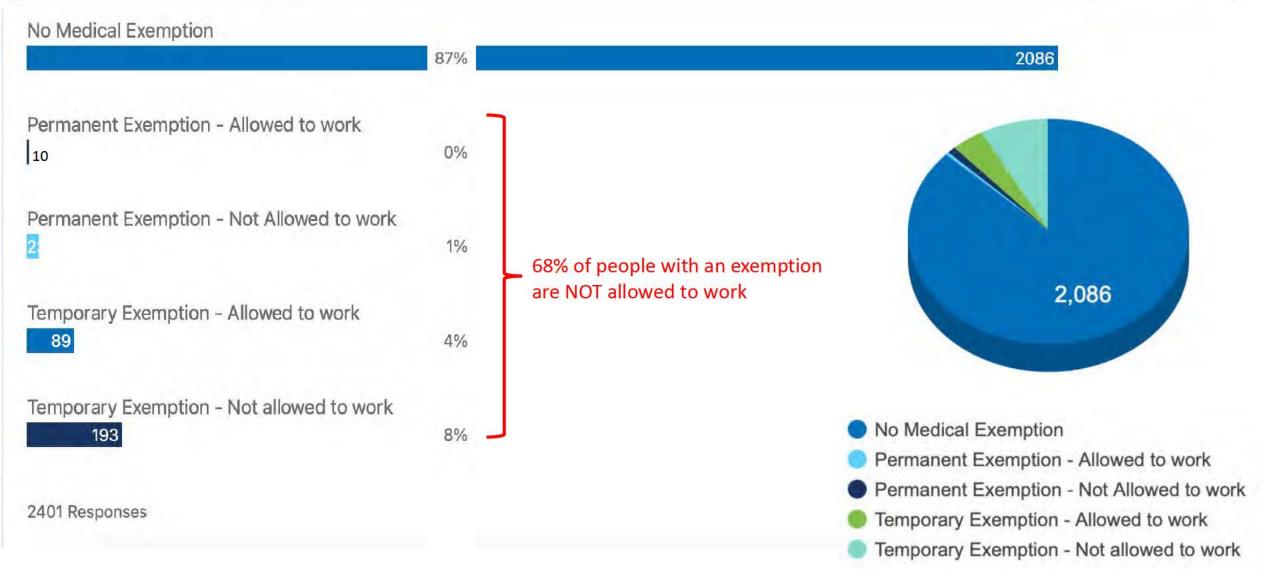
### Which best describes your vaccination status?

Q6



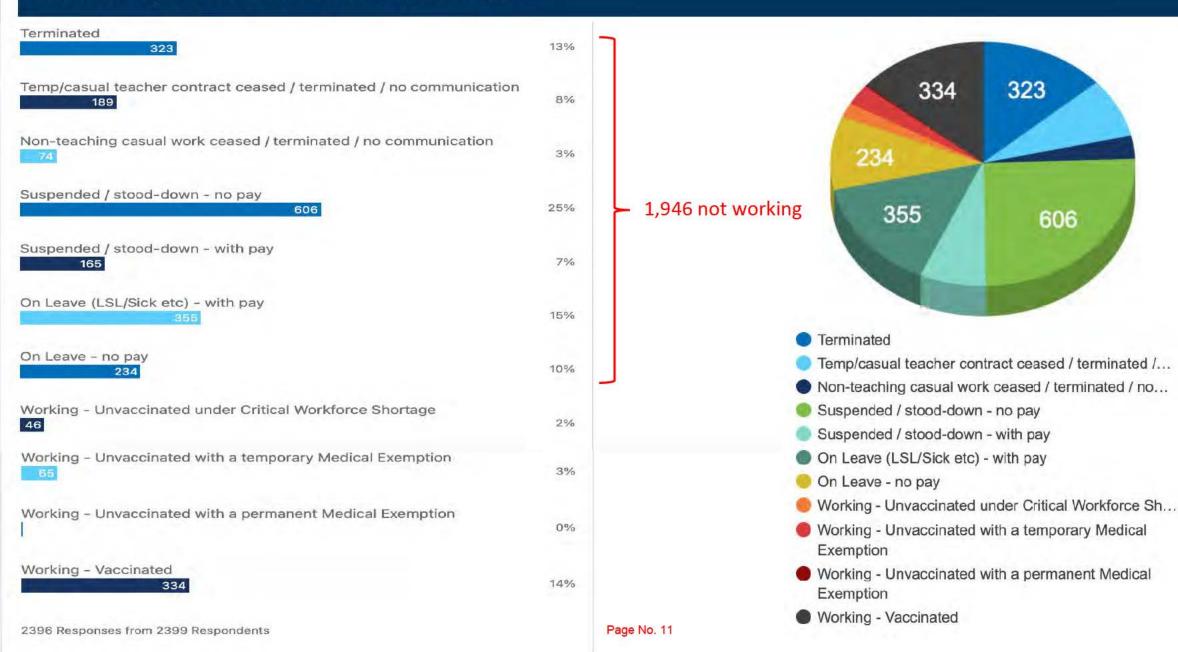
will not be getting a Covid-19 vaccination

### Which best describes your Medical Exemption status?



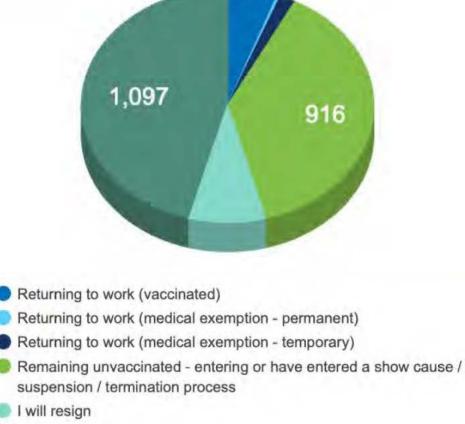
### 08

### The following best describes my employment status:

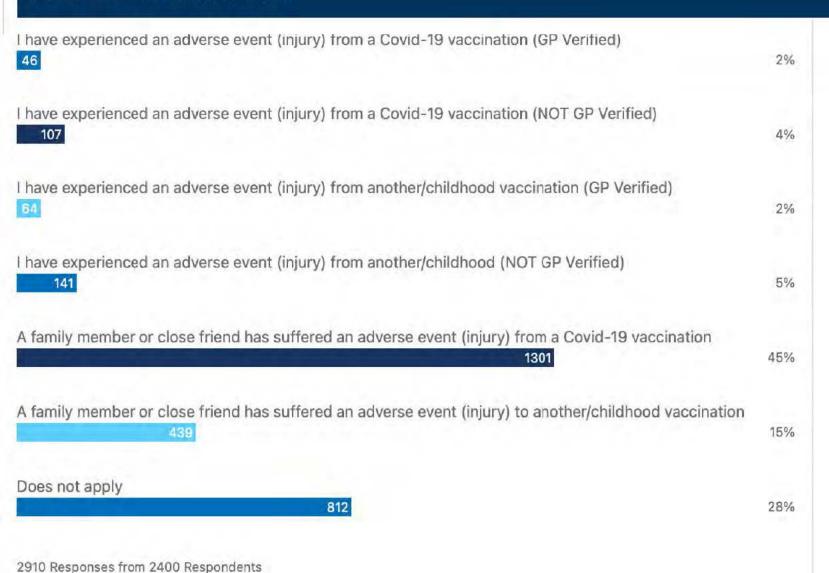


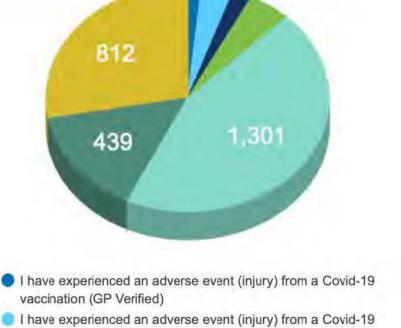
#### If you are currently on leave (paid/unpaid) will you eventually be:





### Please select all that apply to you:





I have experienced an adverse event (injury) from another/childhood

I have experienced an adverse event (injury) from another/childhood...

A family member or close friend has suffered an adverse event (injur...

A family member or close friend has suffered an adverse event (injur...

vaccination (NOT GP Verified)

vaccination (GP Verified)

Does not apply

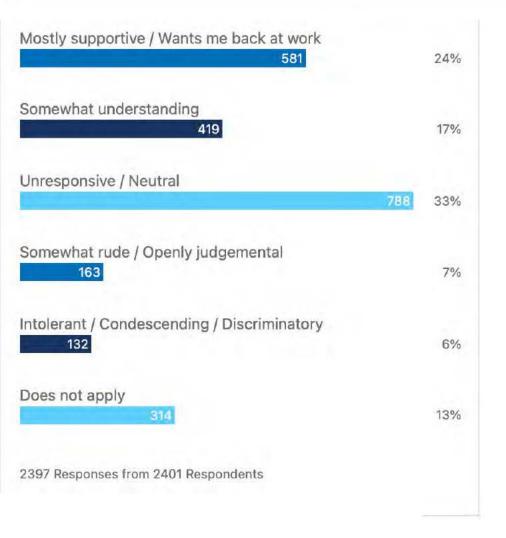
### Since the mandates were instated, I have experienced: (Check all that apply)

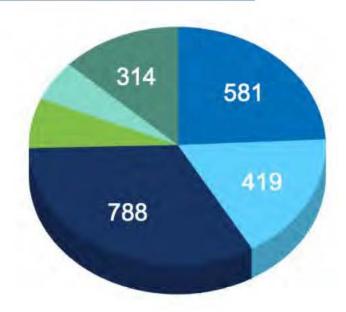




- Financial hardship
- Difficulty paying rent/mortgage
- Marital & relationship strain / break up / divorce
- Domestic Violence
- Relationship strain with children
- Relationship strain with extended family
- Exclusion from social circles
- Other hardship
- None of the above

#### Since the mandates were instated, my Principal / Line Manager has been:





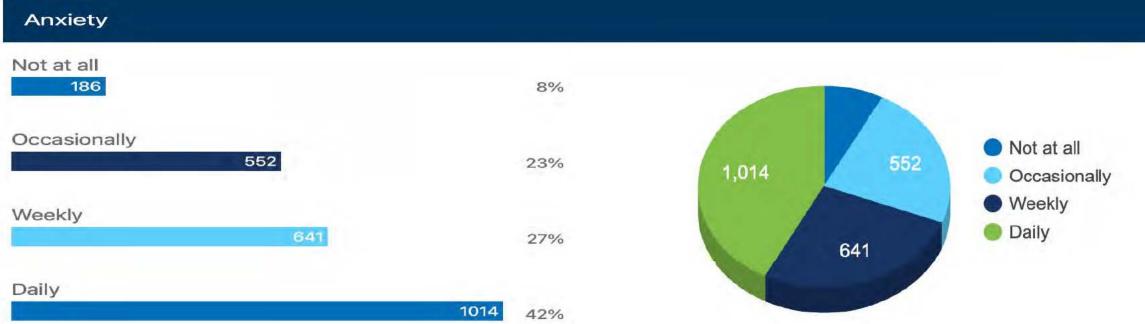
- Mostly supportive / Wants me back at work
- Somewhat understanding
- Unresponsive / Neutral
- Somewhat rude / Openly judgemental
- Intolerant / Condescending / Discriminatory
- Does not apply



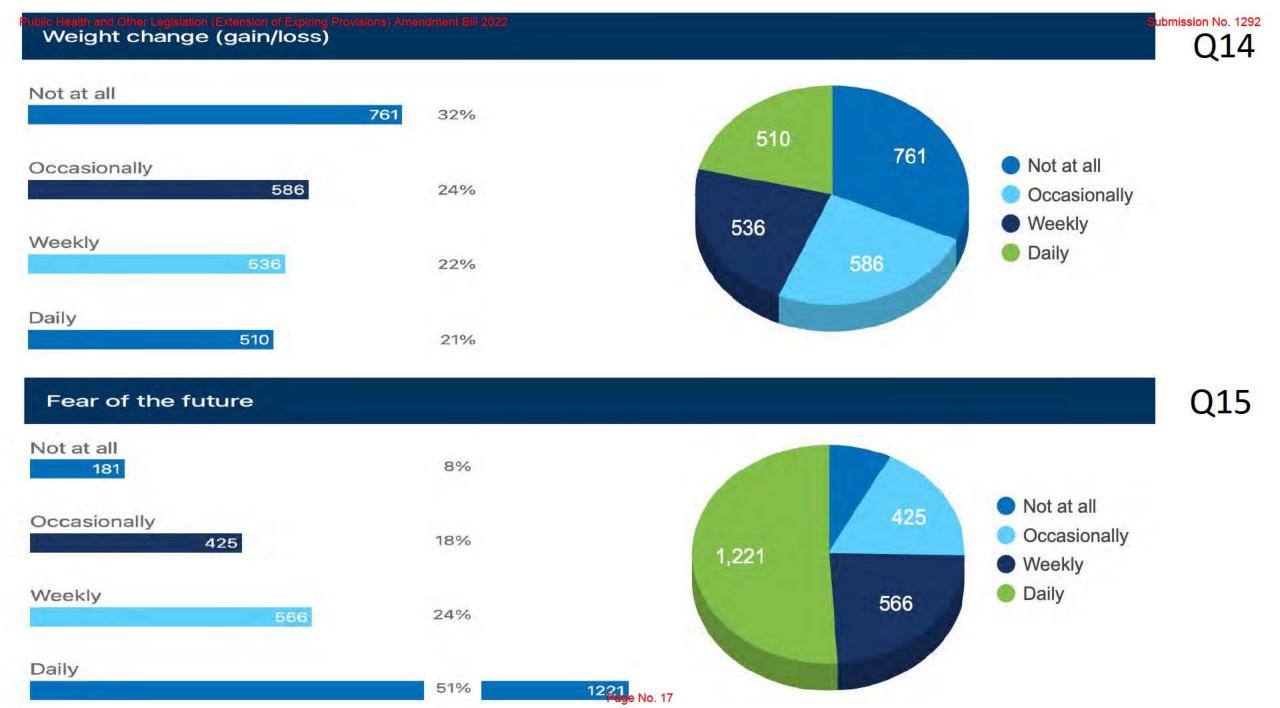








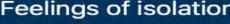
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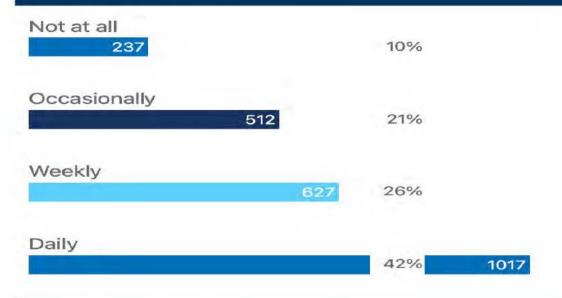


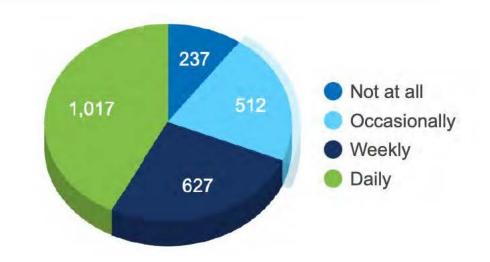


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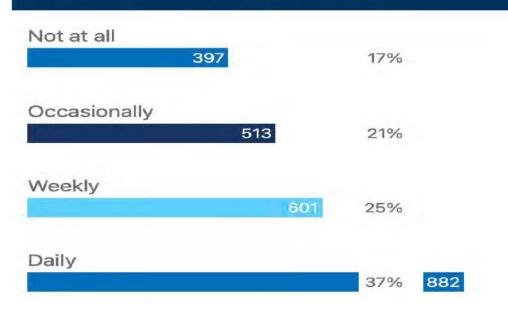
Q16

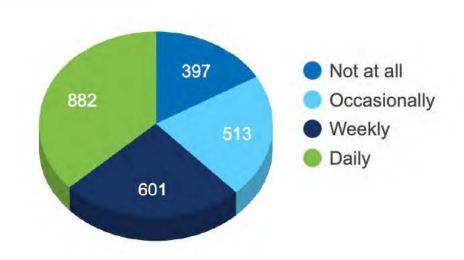


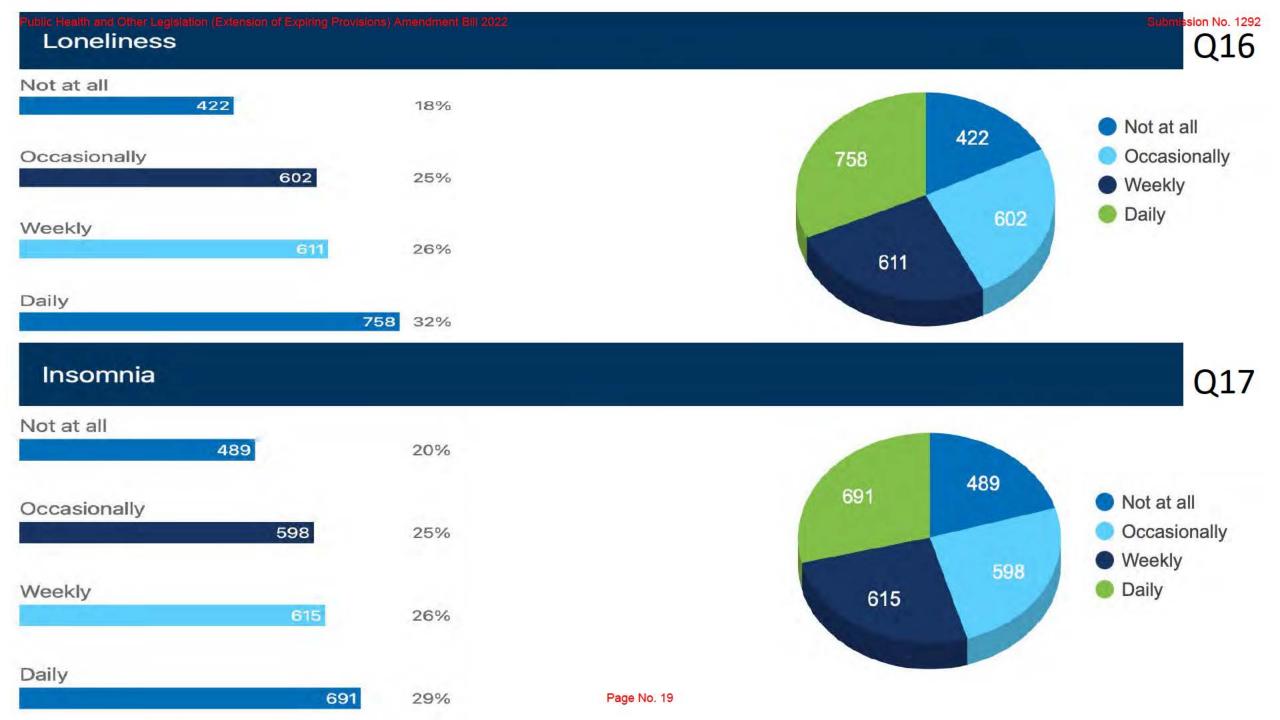


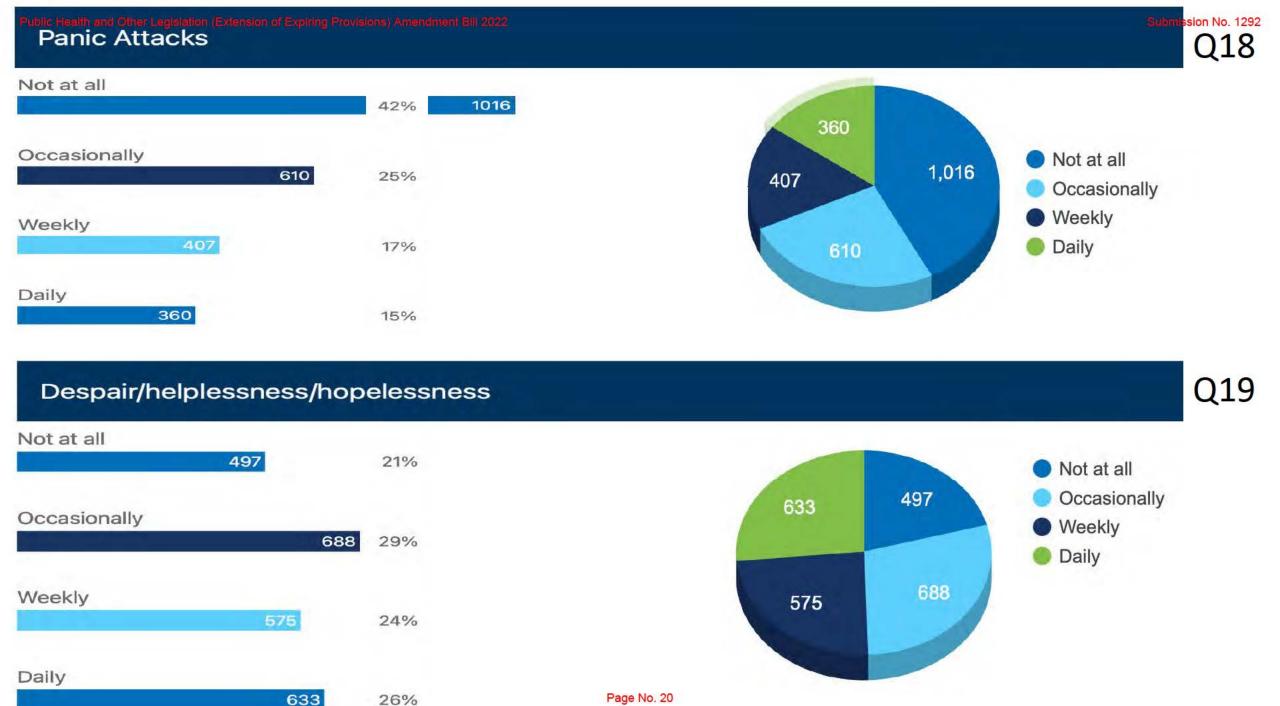


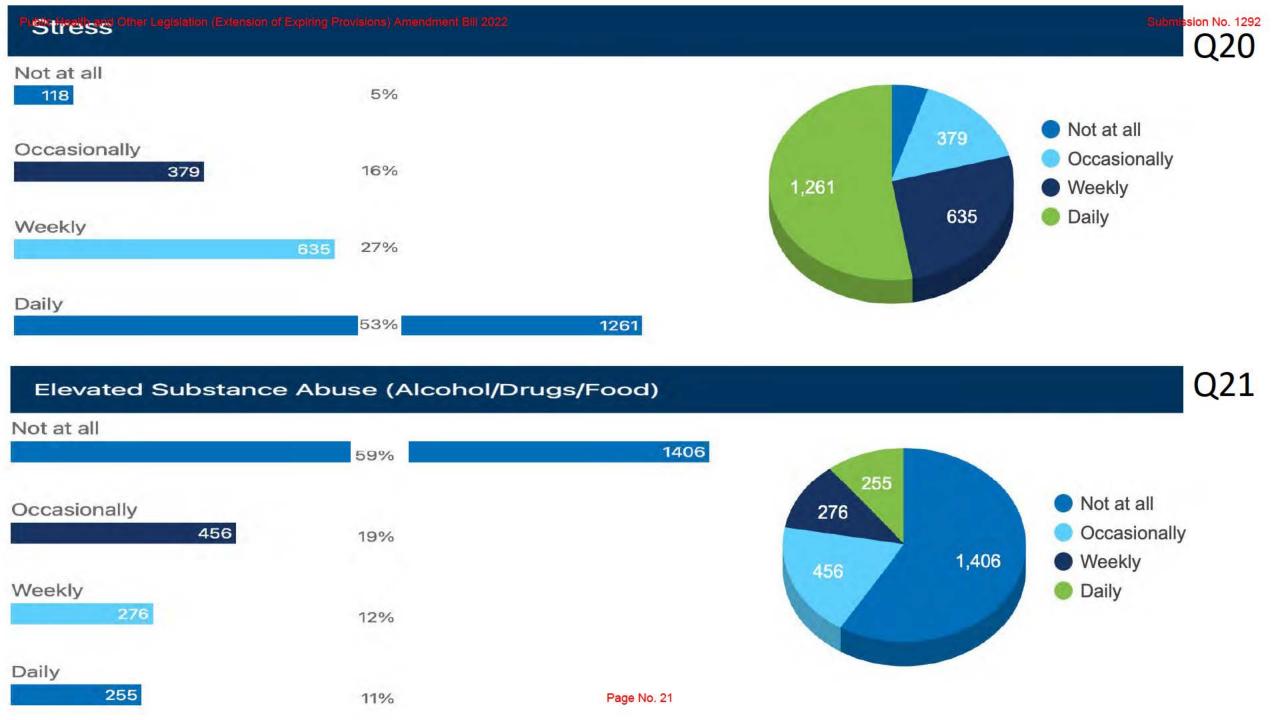
### Loss of identity / self esteem

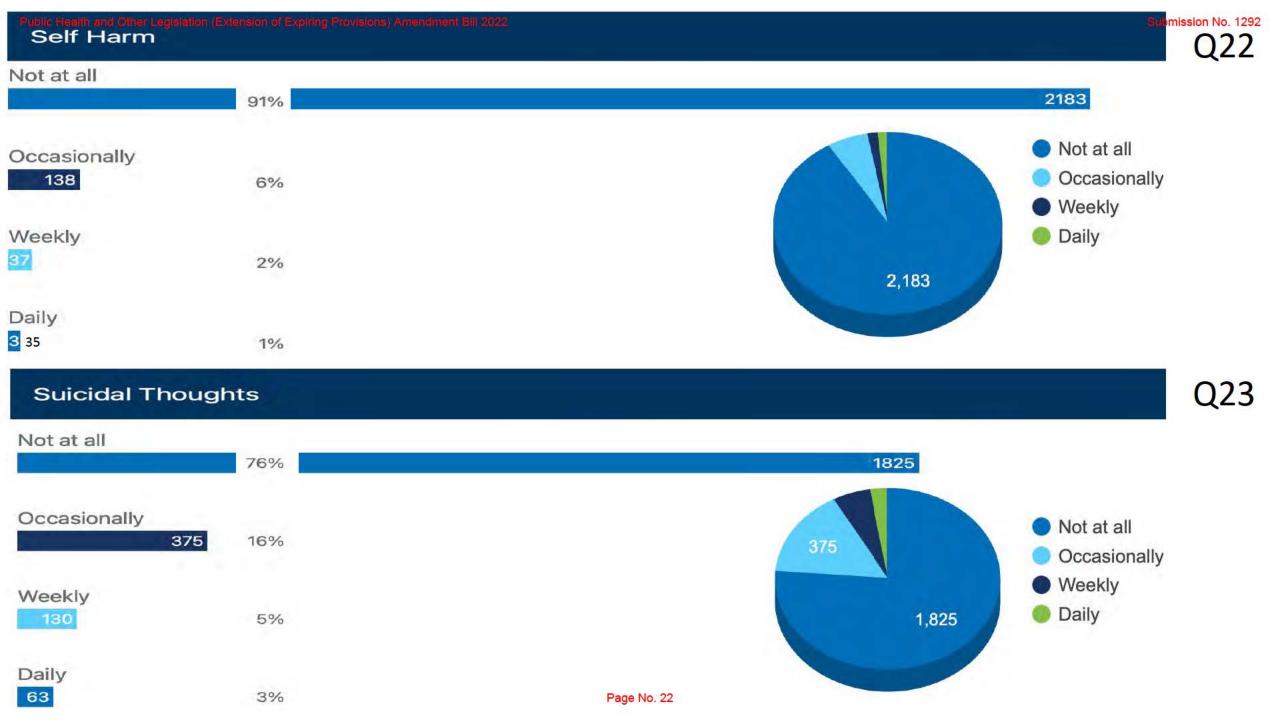












### Since the mandates were instated:

My mental health has not been affected by the mandates
268

11%

My mental health has been negatively affected by the mandates

72% 1731

I have had to seek help for my mental health for the first time

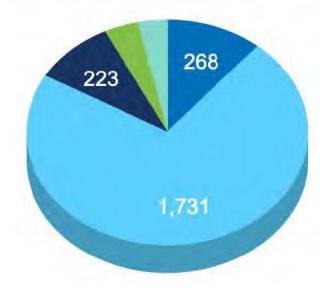
223

I am now on a Mental Health Plan for the first time

95

I was on a Mental Health Plan prior to the mandates

82

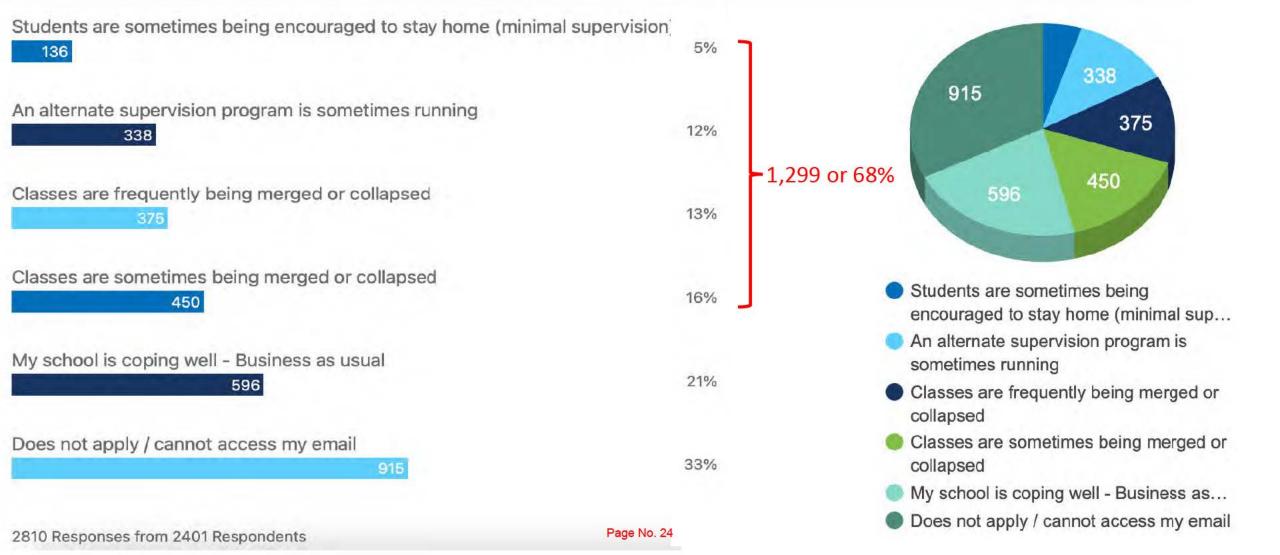


- My mental health has not been affected by the mandates
- My mental health has been negatively affected by the mandates
- I have had to seek help for my mental health for the first time
- I am now on a Mental Health Plan for the first time
- I was on a Mental Health Plan prior to the mandates

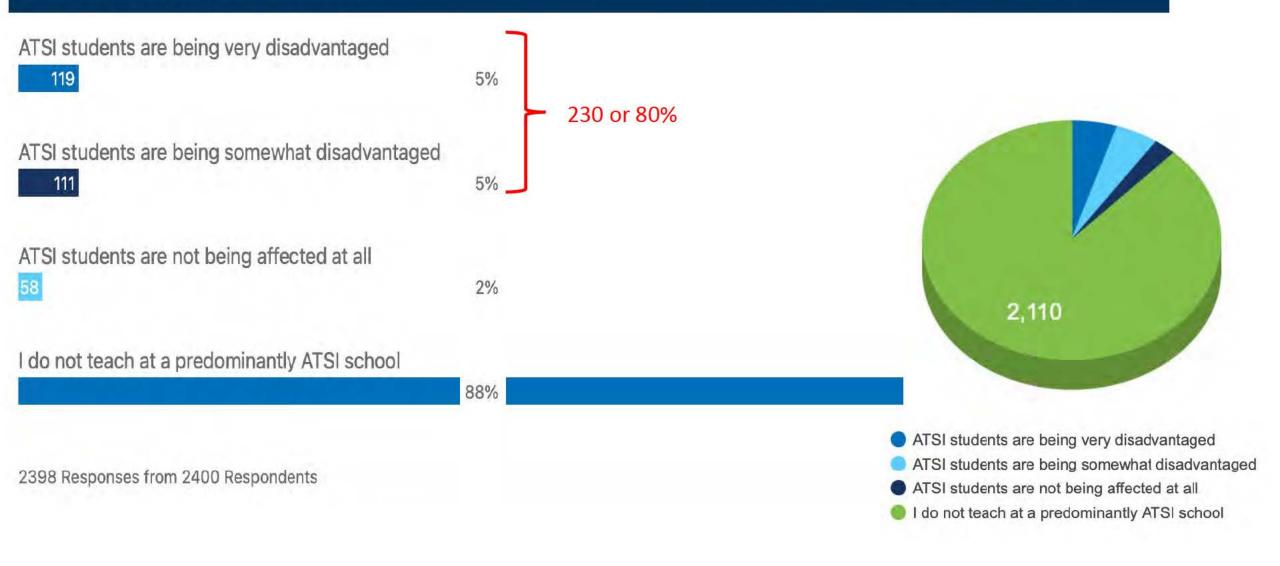
2399 Responses from 2401 Respondents

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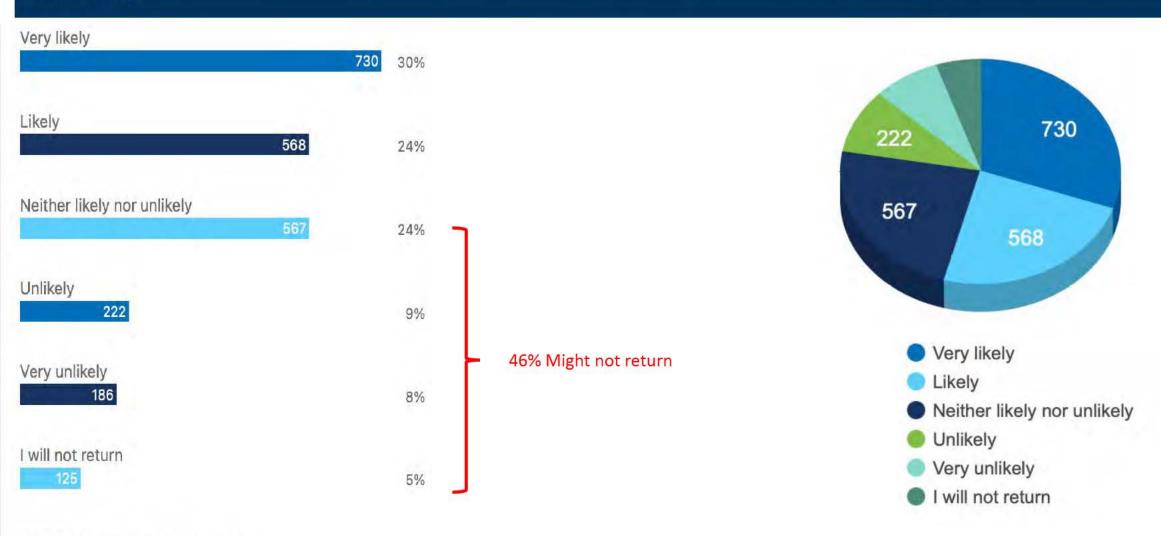
## By perusing internal emails and having collegial conversations, how is your school/centre coping with the current Statewide Staff Shortage? (Check all boxes that apply)



### If your school is predominantly Aboriginal and/or Torres Strait Islander, how do you believe the mandates are affecting the school and students?



## Considering your experience, how likely are you to return to your profession in education (if/when the mandate was lifted)?

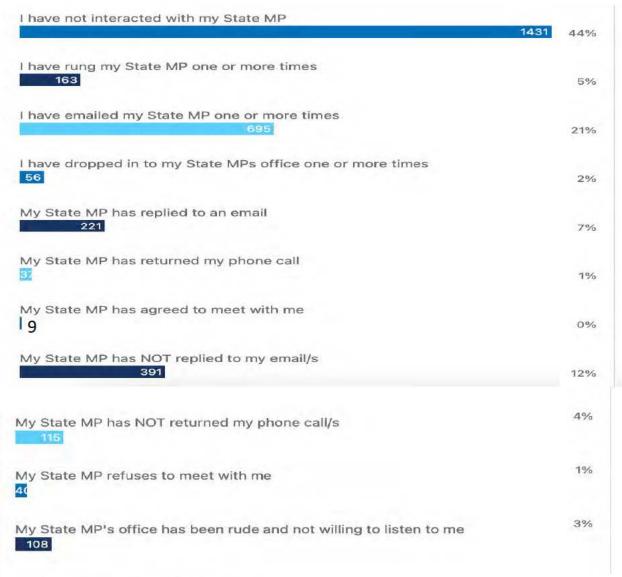


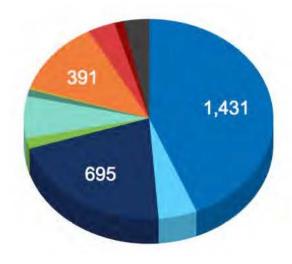
2398 Responses from 2401 Respondents

### If you were to return, how likely are you to want to put in the same amount of work, volunteer for extra roles, or complete work outside of school hours?



### How have interactions with your State MP been (regarding the mandates)? (Check all that apply)





- I have not interacted with my State MP
- I have rung my State MP one or more times
- I have emailed my State MP one or more times
- I have dropped in to my State MPs office one or mor...
- My State MP has replied to an email
- My State MP has returned my phone call
- My State MP has agreed to meet with me
- My State MP has NOT replied to my email/s
- My State MP has NOT returned my phone call/s
- My State MP refuses to meet with me
- My State MP's office has been rude and not willing to listen to me

### Based on my interactions regarding mandates with my State MP, I will:

NOT be voting for my electorate's State MP (LABOUR) in the next State Election

1392 58%

NOT be voting for my electorate's State MP (LIBERAL) in the next State Election
285

12%

NOT be voting for my electorate's State MP (OTHER) in the next State Election

178

7%

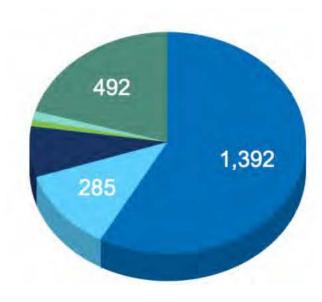


1%



WILL be voting for my electorate's State MP (OTHER) in the next State Election

20%



- NOT be voting for my electorate's State MP (LABOUR) in State Election
- NOT be voting for my electorate's State MP (LIBERAL) in State Election
- NOT be voting for my electorate's State MP (OTHER) in the Election
- WILL be voting for my electorate's State MP (LABOUR) in State Election
- WILL be voting for my electorate's State MP (LIBERAL) in
- WILL be voting for my electorate's State MP (OTHER) in t

2400 Responses Page No. 29