



Clear Mountain Fairview Pty Ltd

[REDACTED], Greenmount, Queensland, 4359

ABN: 36 825 047 562 / ACN: 114 457 911

Proprietors: Bob & Maree Frappell

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I do not accept the proposed Integrity bill for the following reasons

**Section 319 9AI Members**

I do not agree with the proposed board structure.

Having little or no industry experience is a proven recipe for failure that can be currently illustrated by the existing interim Racing Queensland administration including the Acting Chief Executive Officer, the inexperienced executive team and the Chairperson having no racing industry experience or knowledge.

The current Racing Queensland administration has jeopardised the Toowoomba racing industry putting at risk 1600 local employees directly employed by racing participants on the Darling Downs. A 14% downturn in prizemoney will likely cause a direct loss of 225 jobs in this region.

An experienced board structure would not allow such a failure to unfold through foresight and understanding the adverse consequences of a poor decisions prior to implementation.

The preferred governance structure for the Thoroughbred Board is a three to five member panel with 50% fully experienced and displaying an understanding of this very complex industry.

**Section 53 Part 7 Administration Clause 56**

The Chair and Deputy chair should most definitely have Racing industry experience.

**Section 315 4 Main Purpose of Act (2) (b)**

**Section 30 Assessment if 2 or more approval applications (1) (a) and (2) (c).**

**Section 31 Assessing applications for approval applications (2)**

A process should exist to allow racing industry participants a say (vote) on who makes up these boards. The selection and re-appointment process should not be transparent and avoid self-appointment or re-appointment, as it has occurred in the past. We have our whole lives and futures tied up within this industry and I/ we need a say on who makes the decisions.

The racing industry has an effective model that has been in place since 2012 that fulfils all the requirements.

The temporary structure in place at present is making disastrous decisions affecting confidence and ruining job prospects.

I have been negotiating to purchase a new Stallion for our Horse stud at considerable expense and we were planning on supporting him by buying more mares and therefore breeding more foals. That would require us to recruit three additional staff. I have put that decision on hold at this time and until this matter is settled.

If the bill passes I will NOT invest any further and will reduce any investment I have now including reducing staff numbers at our farm.

I wish to attend the public hearings on 17 February 2016

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Bob Frappell