



Strengthening Protections Against Violent Workplace Incidents Amendment Bill 2026



Queensland

Strengthening Protections Against Violent Workplace Incidents Amendment Bill 2026

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2026

A Bill

for

An Act to amend the *Safety in Recreational Water Activities Act 2011* and the *Work Health and Safety Act 2011* for particular purposes

[s 1]

The Parliament of Queensland enacts— 1

Part 1 Preliminary 2

Clause 1 Short title 3

This Act may be cited as the *Strengthening Protections
Against Violent Workplace Incidents Amendment Act 2026*. 4
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**Part 2 Amendment of Safety in
Recreational Water Activities
Act 2011** 6
7
8

Clause 2 Act amended 9

This part amends the *Safety in Recreational Water Activities
Act 2011*. 10
11

Clause 3 Amendment of s 26 (What is a *notifiable incident*) 12

Section 26— 13

insert— 14

(d) a violent incident. 15

Clause 4 Insertion of new s 28A 16

After section 28— 17

insert— 18

28A What is a *violent incident* 19

In this part, a *violent incident* is 1 or more of the 20
following that exposes a person to a serious risk of 21
psychological harm— 22

	(a) a sexual assault or suspected sexual assault;	1
	(b) a physical assault, including with bodily fluids;	2 3
	(c) deliberate deprivation of a person's liberty without lawful authority;	4 5
	(d) a threat of sexual or physical assault, or a threat to deprive a person of the person's liberty, if there is a reasonable belief that, at the time the threat is made, the person making the threat—	6 7 8 9 10
	(i) intends to carry out the threat; and	11
	(ii) has the means to carry out the threat.	12
Clause 5	Amendment of sch 2 (Dictionary)	13
	Schedule 2—	14
	<i>insert—</i>	15
	<i>violent incident</i> , for part 3, see section 28A.	16
Part 3	Amendment of Work Health and Safety Act 2011	17 18
Clause 6	Act amended	19
	This part amends the <i>Work Health and Safety Act 2011</i> .	20
Clause 7	Amendment of s 35 (What is a <i>notifiable incident</i>)	21
	Section 35—	22
	<i>insert—</i>	23
	(d) a violent incident.	24

[s 8]

Clause 8	Insertion of new s 37A	1
	After section 37—	2
	<i>insert—</i>	3
	37A What is a <i>violent incident</i>	4
	In this part, a <i>violent incident</i> is 1 or more of the following that exposes a person to a serious risk of psychological harm—	5 6 7
	(a) a sexual assault or suspected sexual assault;	8
	(b) a physical assault, including with bodily fluids;	9 10
	(c) deliberate deprivation of a person’s liberty without lawful authority;	11 12
	(d) a threat of sexual or physical assault, or a threat to deprive a person of the person’s liberty, if there is a reasonable belief that, at the time the threat is made, the person making the threat—	13 14 15 16 17
	(i) intends to carry out the threat; and	18
	(ii) has the means to carry out the threat.	19
Clause 9	Amendment of sch 5 (Dictionary)	20
	Schedule 5—	21
	<i>insert—</i>	22
	<i>violent incident</i> , for part 3, see section 37A.	23