

# Strengthening Protections Against Violent Workplace Incidents Amendment Bill 2026

## Statement of Compatibility

Prepared in accordance with Part 3 of the *Human Rights Act 2019*

In accordance with section 38 of the *Human Rights Act 2019*, I, Shannon Fentiman MP, Shadow Treasurer and Shadow Minister for Women make this statement of compatibility with respect to the *Strengthening Protections Against Violent Workplace Incidents Amendment Bill 2026*.

In my opinion, the Bill is compatible with the human rights protected by the *Human Rights Act 2019*. I base my opinion on the reasons outlined in this statement.

### Overview of the amendments

As outlined in the Explanatory Notes of the Bill the Bill is designed to strengthen protections against violent workplace incidents, by creating a new notifiable incident class of violent incident.

### Human Rights Issues

In my opinion any impacts on any relevant human right are limited and proportionate to the outcome being sought by the Bill.

### Conclusion

In my opinion, the Bill is compatible with human rights under the *Human Rights Act 2019* because it limits human rights only to the extent that is reasonable and demonstrably justifiable in a free and democratic society based on human dignity, equality and freedom.

**THE HONOURABLE SHANNON FENTIMAN MP**  
SHADOW TREASURER AND SHADOW MINISTER FOR WOMEN

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